

Final: December 11, 2014

MEETING OF THE BOARD OF DIRECTORS OF THE WATER AUTHORITY OF GREAT NECK NORTH HELD ON DECEMBER 8, 2014, AT 50 WATERMILL LANE, GREAT NECK, NEW YORK

PRESENT:

Michael C. Kalnick, Chairperson
Edward Causin, Director
Jean Celender, Director
Carol Frank, Director
Ralph J. Kreitzman, Director
Dr. Dan Levy, Director
Susan Lopatkin, Director
Steven Weinberg, Director

Village of Kings Point
Village of Great Neck Estates
Village of Great Neck Plaza
Town of North Hempstead
Village of Great Neck
Village of Saddle Rock
Village of Kensington
Village of Thomaston

ALSO PRESENT:

Howard Miskin, Vice Chairperson
Robert Graziano, Deputy Chairperson
Gregory Graziano, Superintendent
Stephen Moriarty, Assistant Superintendent
Christine Skrypek, Treasurer
Lisa Schlichting, Secretary
Robert McCormack, Supervisor, Water
Plant Operations
Stephen Limmer, Counsel

Bill Merklin

Water Authority of Great Neck North
Water Authority of Great Neck North
Water Authority of Great Neck North
Water Authority of Great Neck North
Water Authority of Great Neck North
Water Authority of Great Neck North
Water Authority of Great Neck North

Ackerman, Levine, Cullen, Brickman &
Limmer, LLP
Dvirka & Bartilucci, Consulting Engineer

The Board meeting was called to order at 6:03 p.m. Seven members, (Chairperson/Director Kalnick, Directors Causin, Celender, Frank, Kreitzman, Levy, and Lopatkin) were present, constituting a quorum.

On the motion of Director Levy, seconded by Director Kreitzman, by Resolution #14-12-01, the Board acknowledged that the Minutes of the Board's November 17, 2014, meeting were reviewed by the Directors and the Minutes were approved, with the following change to page 3: "No money not needed for the aforesaid projects will actually be borrowed" was changed to "Only money needed for the aforesaid projects will actually be borrowed". The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Levy, seconded by Director Causin, by Resolution #14-12-02, the Board acknowledged that the Abstract of Claims was reviewed by the Directors and the Abstract was approved. The vote was 7 for, 0 against, 0 abstentions. A copy of the Abstract is on file with the Secretary.

On the motion of Director Levy, seconded by Director Kreitzman, by Resolution #14-12-03, the Board acknowledged that the Treasurer's Monthly Report was reviewed by the Directors and the Report was accepted. The vote was 7 for, 0 against, 0 abstentions. A copy of the Report is on file with the Secretary.

Bill Merklin presented the Engineer's Report:

The asphalt paving has been completed. A punch list is being prepared for the Electrical Improvements for Well 10A at Ravine Road.

D&B Engineers and Architects, P.C. is in the process of modifying the contract documents for the rebidding of the Rehabilitation of Well 11A at Watermill Lane to separate Well Construction from General Construction. Provisions that are required for the New York State Environment Facilities Corporation's ("EFC") funding will be included in the contract documents.

Work has commenced on the Water Main Improvements on Martin Court, Grassfield Road, and Kings Point Road.

Design work has been completed and the contract for construction will be bid in the spring of 2015 for the Woodland Place Development Water Main Improvements.

Gregory Graziano presented the Superintendent's Report:

The Board reviewed the 2015 Board meeting schedule. The Secretary will email alternative dates for the January and June meetings.

Superintendent Graziano advised the Board that the Authority's Long Term Disability benefits were no longer at the appropriate threshold. In accordance with the Bargaining Unit Agreement and the Non-Union Benefits Agreement, benefits are set at 60% of the monthly pay up to a maximum of \$4,000.00 for union employees and \$6,000.00 for management. All disability benefits will be solely as provided by the Disability Insurance Carrier. Multiple employees from each group have exceeded the dollar threshold and are no longer covered up to the full 60%. The original intent of the policy was to ensure that all employees are fully covered at the 60% benefit level. At the Authority's request, the insurance broker furnished pricing to raise the maximum monthly allowance. Assurant, the current long term disability provider, agreed to lower the monthly premium to \$1,309.00 (from \$1,333.00), while

increasing the monthly benefit to a maximum of \$5,000.00 for union employees and \$10,000.00 for management.

Current

Monthly Premium	\$1,333
Staff: 60% monthly pay up to:	\$4,000
Management: 60% monthly pay up to:	\$6,000
Rate Guarantee through:	4/1/2016

Proposed

Monthly Premium	\$1,309
Staff: 60% monthly pay up to:	\$5,000
Management: 60% monthly pay up to:	\$10,000
Rate Guarantee:	24 Months

On the motion of Director Levy, seconded by Director Kreitzman, by Resolution #14-12-04, the Board approved increasing the monthly benefit for long term disability insurance to a maximum of \$5,000.00 for union employees and \$10,000.00 for management, on the condition that the Superintendent verifies that the benefits (including the definition of "disability") will not be reduced from the current policy. The vote was 7 for, 0 against, 0 abstentions.

Director Kreitzman reviewed the Annual Audit Committee Report with the Board and advised the Board that the Audit Committee is satisfied that the audits of the Authority are being made in accordance with the requirements of the Government Accounting Standards Board and that the Committee will continue to review the financial condition of the Authority and will review the independent external audit for 2014 when it is completed. A copy of the Report is on file with the Secretary.

On the motion of Director Levy, seconded by Director Celender, by Resolution #14-12-05, the Board approved the reappointment of Director Lopatkin to the Audit Committee for a term of 3 years, from January 1, 2015 to December 31, 2017. The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Levy, seconded by Director Kreitzman, by Resolution #14-12-06, the Board approved the reappointment of Director Celender to the Governance Committee for a term of 3 years, from January 1, 2015 to December 31, 2017. The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Levy, seconded by Director Kreitzman, by Resolution #14-12-07, the Board went into Executive Session at 6:15 p.m. to discuss employee relations. The Board emerged from Executive Session at 6:35 p.m.

Director Weinberg entered the meeting.

On the motion of Director Levy, seconded by Director Kreitzman, by Resolution #14-12-08, the Board made the following reappointments and/or increases in compensation effective January 1, 2015:

- The Board reappointed Robert Graziano as Deputy Chairperson, for a term of four years, from January 1, 2015 to December 31, 2018.

- The Board reappointed Christine Skrypek, as Treasurer, for a term of one year, from January 1, 2015 to December 31, 2015.
- The Board reappointed Lisa Schlichting, as Secretary, for a term of one year, from January 1, 2015 to December 31, 2015.
- All management/top executive positions, except the Superintendent and the Treasurer, will receive a three percent increase in the rate of compensation from what they received in 2014.
- Pursuant to his existing employment contract with the Authority, the Superintendent will receive a four percent increase in the rate of compensation from what he received in 2014.
- Although when appointed, it was resolved that the Treasurer would not be receiving an increase in her compensation in 2015, in recognition of the excellent work that she has performed, the Treasurer will receive a one and one-half percent increase in compensation from the rate of compensation she received in 2014.

The vote was 8 for, 0 against, 0 abstentions.

On the motion of Director Weinberg, seconded by Director Levy, by Resolution #14-12-09, the meeting was adjourned at 6:45 p.m.