

Final: January 14, 2014

**MEETING OF THE BOARD OF DIRECTORS OF THE WATER AUTHORITY OF GREAT NECK NORTH HELD ON DECEMBER 9, 2013, AT 50 WATERMILL LANE, GREAT NECK, NEW YORK**

**PRESENT:**

Michael C. Kalnick, Chairperson  
Ellen Birnbaum, Director  
Edward Causin, Director  
Ralph J. Kreitzman, Director  
Dr. Dan Levy, Director  
Susan Lopatkin, Director  
Steven Weinberg, Director

Village of Kings Point  
Town of North Hempstead  
Village of Great Neck Estates  
Village of Great Neck  
Village of Saddle Rock  
Village of Kensington  
Village of Thomaston

**ALSO PRESENT:**

Howard Miskin, Vice Chairperson  
Gregory Graziano, Superintendent  
Kathleen Friend, Treasurer  
Stephen Moriarty, Assistant Superintendent  
Lisa Schlichting, Secretary  
Stephen Limmer, Counsel

Bill Merklin

Water Authority of Great Neck North  
Water Authority of Great Neck North  
Water Authority of Great Neck North  
Water Authority of Great Neck North  
Water Authority of Great Neck North  
Ackerman, Levine, Cullen, Brickman &  
Limmer, LLP  
Dvirka & Bartilucci, Consulting Engineer

**NOT PRESENT:**

Robert Graziano, Deputy Chairperson  
Jean Celender, Director  
Robert McCormack, Supervisor, Water  
Plant Operations

Water Authority of Great Neck North  
Village of Great Neck Plaza  
Water Authority of Great Neck North

The Board meeting was called to order at 6:00 p.m. Six members, (Chairperson/Director Kalnick, Directors Birnbaum, Causin, Levy, Lopatkin, and Weinberg) were present, constituting a quorum.

On the motion of Director Lopatkin, seconded by Director Causin, by Resolution #13-12-01, the Board acknowledged that the Minutes of the Board's November 18, 2013, meeting were reviewed by the Directors and were approved. The vote was 6 for, 0 against, 0 abstentions.

On the motion of Director Levy, seconded by Director Lopatkin, by Resolution #13-12-02, the Board acknowledged that the Abstract of Claims was reviewed by the Directors and the Abstract was approved. The vote was 6 for, 0 against, 0 abstentions. A copy of the Abstract is on file with the Secretary.

On the motion of Director Lopatkin, seconded by Director Levy, by Resolution #13-12-03, the Board acknowledged that the Treasurer's Monthly Report was reviewed by the Directors and the Report was accepted. The vote was 6 for, 0 against, 0 abstentions. A copy of the Report is on file with the Secretary.

Director Kreitzman entered the meeting at 6:10 p.m.

Bill Merklin presented the Engineer's Report:

The Packed Tower Aeration Treatment System at Community Drive is fully operational. The Nassau County Department of Health ("NCDH") approved the drawings for the well head chlorination construction. Philip Ross Industries, Inc. is working on the punch list.

Hinck Electrical Contractor, Inc., has begun work on the Electrical Improvements for Well 10A at Ravine Road. The facility has been removed from service to allow the demolition work to begin.

D&B Engineers and Architects, P.C. ("D&B"), D&B is working on the draft contract documents for the Rehabilitation of Well 11A at Watermill Lane.

Bancker Construction Corp. completed work on the Water Main Improvements at Cricket Lane and Pond Road. D&B is working on a separate bid document for the Kings Point Road portion of the project, which is scheduled to begin in the spring.

Gregory Graziano presented the Superintendent's Report:

The Board reviewed the 2014 Board meeting schedule. Meetings usually scheduled for the third Monday of the month were changed for January and February to the Mondays of January 13, 2014, and February 10, 2014 respectively, both to start at 6:00 p.m. A copy of the schedule is on file with the Secretary.

Superintendent Graziano advised the Board that the Water Main Offset work in front of the BMW dealership on East Shore Road was completed on December 6, 2013. It was completed in compliance with D&B's drawings and was approved by the NCDH, the Great Neck Water Pollution Control District, and the Authority. The water main is expected to be operational by December 12, 2013, following the completion of the required sampling and pressure tests.

The Board advised the Superintendent that they were very pleased with the Newsletter ("Water Authority Staying ahead of Plume") that was mailed to residents. Director Causin

agreed and suggested that the Authority establish its position on Geo Thermal wells in a similarly proactive manner. Director Kreitzman recommended that the Authority issue a Press Release to the local newspapers in addition to adding a four page outer wrap to the Annual Water Quality Report, outlining its position on Geo Thermal wells.

The Board adjourned at 6.25 p.m. for a brief meeting of the Audit Committee. The Board reconvened at 6:30 p.m.

Director Kreitzman reviewed the Annual Audit Committee Report with the Board and advised the Board that the Audit Committee is satisfied that the audits of the Authority are being made in accordance with the requirements of the Government Accounting Standards Board and that the Committee will continue to review the financial condition of the Authority and will review the independent external audit for 2013 when it is completed. A copy of the Report is on file with the Secretary.

On the motion of Director Lopatkin, seconded by Director Birnbaum, by Resolution #13-12-04, the Board approved the reappointment of Director Kreitzman to and as Chairperson of the Audit Committee for a term of 3 years, from January 1, 2014 to December 31, 2016. The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Causin, seconded by Director Kreitzman, by Resolution #13-12-05, the Board approved the reappointment of Director Weinberg to the Governance Committee for a term of 3 years, from January 1, 2014 to December 31, 2016. The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Lopatkin, seconded by Director Levy, by Resolution #13-12-06, the Board went into Executive Session at 6:35 p.m. to discuss employee relations. The Board emerged from Executive Session at 6:50 p.m.

On the motion of Director Causin, seconded by Director Kreitzman, by Resolution #13-12-07, the Board reappointed Michael Kalnick as Chairperson for a term of 4 years, from January 1, 2014 to December 31, 2017. The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Causin, seconded by Director Weinberg, by Resolution #13-12-08, the Board made the following reappointments and/or increases in compensation effective January 1, 2014:

- The Board reappointed Lisa Schlichting, as Secretary, for a term of one year, from January 1, 2014 to December 31, 2014.
- The Board reappointed Kathleen Friend, as Treasurer, for a term of one year, from January 1, 2014 to December 31, 2014.
- The Board authorized a \$4,000.00 increase in compensation to Robert Graziano as Deputy Chairperson, to \$40,000.00, from the \$36,000.00 he received in 2013.
- Except as provided for the Deputy Chairperson (above) and the Superintendent (below), all other management/top executive positions receive a three and three quarter percent increase in compensation from what they received in 2013.

The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Causin, seconded by Director Kreitzman, by Resolution #13-12-09, the Board approved a five year Agreement with Gregory Graziano, as Superintendent. The agreement provides, in part, that commencing January 1, 2014, Superintendent Graziano will receive a four and a half percent increase in compensation, from what he received in 2013. Commencing January 1, 2015, and continuing on the first of day of January each year thereafter until and including January 1, 2018, Superintendent Graziano's salary shall be increased not less than 4% annually. The vote was 7 for, 0 against, 0 abstentions. A copy of the Agreement is on file with the Secretary.

The Board found that it would economically benefit the Authority if it provided incentives to those highly paid employees in Management Positions, in Category 2 of the Authority's Health Insurance Plan, for whom, upon retirement, the Authority would have been required to provide the following coverage to the State Health Insurance Plan (the "State Plan"), but, because the primary responsibility of the employer's portion of the monthly premium will be paid by a prior employer within the State Plan (the "Prior Employer"), the Authority would have no obligation for:

1. 50% of the cost per year of individual coverage;
2. 35% of the additional cost per year for family coverage;
3. 5% of the total cost per year for family coverage; and
4. upon eligibility, 100% of the cost of Supplementary Medical Insurance.

Based upon that finding, on the motion of Director Causin, seconded by Director Lopatkin, by Resolution #13-12-10, it was resolved that for any employee of the Authority:

1. who is in a Management Position, as defined by the Authority's Health Insurance Plan;
2. who is earning a salary at the rate of not less than \$100,000 per year;
3. who has been in the employ of the Authority for not less than 8 years;
4. who retires in the 2014 calendar year;
5. who will be continuing in the State Plan through a Prior Employer; and
6. whose Prior Employer will be collecting a portion of the monthly premium for the State Plan from the employee and will be submitting the amount collected from the employee and such Prior Employer's balance of the monthly premium directly to the State Plan;

the Authority will pay the employee's portion of the monthly premium of the State Plan, up to but not exceeding \$166.67 per month, in advance, to the Prior Employer, for so long as the employee remains in the State Plan. The vote was 7 for, 0 against, 0 abstentions.

On the motion of Director Weinberg, seconded by Director Lopatkin, by Resolution #13-12-11, the Board approved the Memorandum of Agreement between the Water Authority of Great Neck North and the Utility Workers Union of America, AFL-CIO, Local 447, for the period of January 1, 2014 to December 31, 2017. The vote was 7 for, 0 against, 0 abstentions. A copy of the Agreement is on file with the Secretary.

On the motion of Director Weinberg, seconded by Director Levy, by Resolution #13-12-12, the meeting was adjourned at 7:05 p.m.

The next Board of Directors Meeting is scheduled for:  
Monday, January 13, 2014 at 6:00 p.m.